

# OCCUPATIONAL HEALTH AND SAFETY ACT 2000

# **CODE OF PRACTICE**

# FOR THE CONTROL OF WORK-RELATED EXPOSURE TO HEPATITIS AND HIV (BLOOD-BORNE) VIRUSES

#### Citation

1. This code of practice may be cited as the Code of Practice for the Control of Work-related Exposure to Hepatitis and HIV (blood-borne) Viruses.

#### **Object**

 The object of this code of practice is to adopt practices recommended in the National Code of Practice for the Control of Work-related Exposure to Hepatitis and HIV (blood-borne) Viruses, issued by the National Occupational Health and Safety Commission, as amended from time to time, and thereby providing practical guidance to employers and workers on the suitable methods to control risks, as required by the Occupational Health and Safety Regulation 2001.

#### Commencement

3. This code of practice commences on the day of publication of this notice.

## **Authority**

4. This code of practice is approved as an industry code of practice pursuant to Section 43 of the *Occupational Health and Safety Act 2000* (the Act) by the Minister for Commerce, on the recommendation of the WorkCover Authority.

#### **Definition**

5. In this code of practice, the National Code of Practice for the Control of Work-related Exposure to Hepatitis and HIV (blood-borne) Viruses, means the code of practice of that name adopted by the National Occupational Health and Safety Commission, under Section 38(1) of the National Occupational Health and Safety Commission Act 1985 of the Commonwealth, and as amended from time to time by the Commission.

#### **Adoption**

6. The National Code of Practice for the Control of Work-related Exposure to Hepatitis and HIV (blood-borne) Viruses has effect as if it formed part of this code of practice, as provided by section 41(2) of the Act.

### Revocation of 1995 code of practice

7. The Code of practice for health care workers and other people at risk of the transmission of Human Immunodeficiency Virus and other blood-borne pathogens in the workplace, as published by WorkCover NSW and printed in the Government Gazette on 6 October 1995, and which commenced on 10 March 1996, is hereby revoked under section 45 of the Act, on the day of publication of this notice.

#### **Explanatory notes**

This notice adopts the *National Code of Practice for the Control of Work-related Exposure to HIV and Hepatitis Viruses* [NOHSC: 2010 (2003)] as an approved industry code of practice in NSW. This is the second edition of this national code (the first national edition was published in 1993). This 2nd edition of the national code now replaces a similar code previously published by WorkCover NSW in 1995.

This code of practice contains practical guidance on the prevention of worker exposure in a range of industries to the blood-borne pathogens HIV and Hepatitis.

Copies of the code of practice are available from the internet site for the National Commission www.nohsc.gov.au. A copy is available for inspection by members of the public without charge at the WorkCover office during normal office hours.

While the latest edition, at the time of printing of this notice, was the second edition [(NOHSC: 2010 (2003)], section 41(2) of the Act provides for automatic updating when a new edition published by NOHSC.

This notice was published in the NSW Government Gazette on 15 October 2004.