

Photo Identification – HRWL Assessment

All participants must present a form of Photo ID at the HRWL assessment.

This will ensure they meet the minimum POI requirements (Level IP 2+) to complete the assessment and apply for a HRW licence.

All POI documentation must be in English unless accompanied by an English translation issued by a National Accreditation Authority for Translations and Interpreters (NAATI) accredited translator.

Photo ID may be a plastic card or NSW digital version if available live and verifiable at the time of face comparison (e.g. by swiping the screen to refresh).

Document type	SafeWork NSW acceptable Photo ID for HRWL Assessment face comparison	If expired, can it be used?
Photo ID	Australian Passport	Yes-no more than 2 yrs
Photo ID	Australian ImmiCard	Yes – no more than 2 yrs
Photo ID	Foreign Passport	No
Photo ID	NSW Driver Licence	Yes-no more than 5 yrs
Photo ID	Driver Licence (other Australian state/territory)	Yes-no more than 2 yrs
Photo ID	NSW Photo Card	Yes-no more than 5 yrs
Photo ID	Proof of Age Card (other Australian state/territory)	No
Photo ID	Current student identity card issued by an Australian secondary school, TAFE or university. The card must display your student photograph. If there's no expiry date, a card can be accepted up to 2 years from the date it was issued. If only a year of issue is shown, cards can be accepted until 31/12/** of that year.	No [Note: if no expiry, no more than 2 years from issue date]
Photo ID	NSW Firearms Licence	No
Photo ID	NSW Police Photo Identity Card	No
Photo ID	Police Photo Identity Card (other Australian state/ territory)	No

Photo ID	Australian Defence Force Photo Identity Card	No
Photo ID	NSW Security Industry licence	No
Photo ID	NSW High Risk Work Licence (SafeWork NSW)	No
Photo ID	High Risk Work Licence (other Australian state/ territory)	No
Photo ID	NSW Security Clearance (SafeWork NSW)	No
Photo ID	NSW Blasting Licence (SafeWork NSW)	No
Photo ID	NSW Pyrotechnician Licence (SafeWork NSW)	No
Photo ID	NSW Asbestos Assessor Licence (SafeWork NSW)	No