When choosing a champion to implement the PErforM program, it is important to identify people with the necessary attributes and skills.

This is a critical role for the implementation of PErforM and will have a significant impact on the success of the program.

The following identifies the attributes and skills required to fulfill this role.

- Occupies a position which has access to management and workers.
- Good communication skills.
- Credibility with workers and management.
- Seen to be reasonably neutral.
- Able to motivate people and make things happen.
- High level of enthusiasm.
- Skills and knowledge regarding manual tasks risk management.
- Presentation and facilitation skills.
- Skills and knowledge regarding manual tasks risk management.
- Has completed the PErforM for trainers training.