

Mr Andrew Gavrielatos

Executive Director
SafeWork NSW
92-100 Donnison Street
Gosford. NSW. 2250

Dear Andrew

Re: PROBITY SERVICES FOR THE 2020 SAFEWORK NSW AWARDS

Centium Probity has been engaged by SafeWork NSW to provide probity services throughout the judging process undertaken in relation to the SafeWork NSW Awards 2020 ("Awards").

We developed a Probity Plan and assisted SafeWork NSW in the implementation of controls documented in that plan. We attended inspector and judges' meetings on 13th August, 1st September, 2nd September, 18th September, 21st September and 22nd September.

On the 2nd October, we received formal notification of the outcome of the judging process and can confirm this notification aligns with our observations at the judges' meetings.

From a probity perspective it was observed that:

- There did not appear to be any breaches of confidentiality or security.
- Any actual, potential and/or perceived conflicts of interest were identified and managed during the process.
- The judges' complied with the agreed process.
- There was an objective, unbiased approach to the judges' assessment of applications, using only relevant considerations.

We are satisfied that the judging process was conducted in a fair and equitable manner, with due regard to probity.

Please contact me on _____ should you have any questions.

Sincerely,

Howard Elliott

DIRECTOR PROBITY & PROCUREMENT

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