



New hearing test requirements for NSW employers and workers

If you work in an industry where you're exposed to hazardous noise, you'll need to understand new changes to workplace laws that start on 1 January 2024.

What's changing?

To help prevent hearing loss in the workplace, employers must provide hearing tests (audiometric tests) to workers who frequently use hearing protection to control noise that exceeds the exposure standard*:

- within 3 months of starting their employment (baseline test)
- and a follow-up test at least every 2 years.



Noise-induced hearing loss (NIHL) is the biggest cause of permanent hearing loss in Australia. But it's also the most preventable.

For more information contact us



Scan the **QR code** or call **13 10 50**
Visit **safework.nsw.gov.au**



Email **workingenvironment@safework.nsw.gov.au**

*The Work Health and Safety Regulation 2017 (clause 56) sets an exposure standard for noise at an LAeq, 8h of 85dB(A) and a peak noise level at 140dB(C).