

# Vision

**NSW Government Sector workers will be safer and healthier overall.**

Fatalities, serious injuries and illnesses will be eliminated or significantly reduced. At risk workers will be supported and protected. High risk workplaces will meet compliance standards. Consistent good operating practice in work health and safety and supporting workers' return to work.

## I. EMBED A HEALTH AND SAFETY LANDSCAPE

Leadership from the top.  
Organisational safety capability and practice.  
Consultation and communication.  
Worker capability.  
Safe environment.  
Learn – improve – respond.  
Recover at work.

## II. FOCUS ON KEY PRIORITY AREAS

Fatal and high consequences.  
Enable a mentally healthy workplace environment.  
Slips, trips, falls.  
Musculoskeletal disorders.  
Workplace bullying.  
Client and public violence.  
Fatigue.  
Hazardous chemicals.  
Ageing workforce  
infrastructure.

## III. EXEMPLARY SECTOR

Safety impacts of policy decisions Sector collaboration.  
Evidence driven work, health and safety outcomes.

For more information on the *NSW Government Work Health and Safety Sector Plan*, please contact your agency WHS Practitioner:

[safework.nsw.gov.au](http://safework.nsw.gov.au)



SW09252 0619



**NSW GOVERNMENT**  
WORK HEALTH AND SAFETY  
SECTOR PLAN

LET'S TALK SAFETY

## ONE KEY TARGET FOR NSW GOVERNMENT

# 30%

reduction in serious injuries  
and illnesses from 2015/16  
to 2021/22 will see...

# 4,548

less workers seriously injured or  
suffer serious illness by 2022



This NSW Government Work Health  
and Safety Sector Plan renews our  
commitment to provide safe and healthy  
workplaces for all workers under our care.

**Glenn King**  
Secretary, Department of Customer Service

# 393,442

employees in the  
NSW Government  
sector in 2015/16



# 10.3%

of all employed persons  
in NSW in 2015/16

The NSW Government sector is over-represented in injury and illness statistics



# 18.1%

of all claims in NSW  
are from the NSW  
Government Sector



# 39.2%

being major claims

## The NSW Government Sector will be safer and healthier overall.

## AVERAGE INCIDENCE RATE OF CLAIMS PER 1,000 EMPLOYEES

# 28.1/1,000

 across  
NSW

# 42.9/1,000

NSW Government sector  
incidence rate is

# 1.5x

 the  
average

## About the sector plan

The NSW Government Work Health and Safety Sector Plan, developed by SafeWork NSW with key sector stakeholders, was launched by Cluster Secretaries from across the NSW Government on 11 July 2018.

The Sector Plan includes specific measurable objectives to drive down injuries and fatalities across NSW Government workplaces. Clusters will create their own Action Plans to meet these objectives by 2022.

Clusters will:

- become role models in work health and safety
- improve employee engagement and productivity
- create real solutions for safer working conditions.

The Sector Plan will help achieve the national targets set out in the Australian Work Health and Safety Strategy 2012-2022, as well as the NSW Government's key target of 30% reduction in serious injuries and illnesses from now to 2022.

## Our work health and safety priorities

# 1

# 2

# 3

## Achieving our target

NSW Government will achieve our target with:

1. Strong governance that supports Clusters in achieving deliverables in the Sector Plan.
2. Regular and detailed reporting that ensures high priority areas are highlighted and addressed.
3. Ongoing support provided to Clusters through SafeWork, iCare and the Program Team to ensure targeted initiatives, training and other resources are developed or provided.
4. Collaboration between Clusters to share best practice and ensure improved work health and safety culture across the Government Sector.